

Running head: EVALUATION OF THE ORGANIZATIONAL MODEL

Evaluation of the Organizational Model

of the Mexican Federal Government

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To the memory of Jesús Velázquez.

Acknowledgements

Ad mayorem Dei Gloria.

I love and I am genuinely and profoundly grateful, always and forever, to my ladies: Fernanda, Adriana and Olguita and my long-life guide: Don Ramón.

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Abstract

This study is presented to fulfill the last prerequisite of the Doctorate of Business Administration, BUS 73153, at Central State University. We studied and evaluated some aspects of the organizational model of the Mexican government in the executive power.

First of all we present the motivation of the study and set up the problem to be explored. We desire to evaluate the Organizational Model of the Federal Government from 2000 to 2005 on a systemic base, according to these research questions, which are tied to specific objectives: (1) How is an organizational model established for analysis and synthesis? (2) Which are the values that characterize them in the Mexican case? (3) How has the Bureaucracy Model been adapted in the Mexican Bureaucracy? (4) What can be suggested from the Organizational Theory and the contemporary Organizational Models to increase the efficiency of the Mexican case?, and the main research question: Is the Federal Organizational Paradigm the right model to take Mexico into the XXI century? We found evidence to answer these research inquiries.

Chapter II conforms the framework of the research. It is divided in two parts: the theoretical frame, and the context description. We followed the spiral of knowledge going from general to specific principles; then we revised the organizational theories, we went deeper with the specific Theory of Bureaucracy, and we finally established the state-of-the-art through the post bureaucracy models. The revision of the context is the historical description of the federal organizational models of the last two presidential periods.

The methodology of the study, chapter III, establishes this is a combine study, quantitative and qualitative. Some objectives and questions are achieved through a statistical approach; others are reached through the analysis of the speech. This is an ex post facto design; we do not have control over variables of the object under study. We report what is taking place about the methodology of the organizational model; so this isn't an experimental research and that is the reason we don't construct a hypothesis, instead we work through a main research question already presented. For the qualitative component, we structured an expert's interview to answer some of the proposed questions by three subjects possessing great knowledge and experience about the object of study; in this section, we gave singular importance to the main research question.

This paper also follows the standards for research papers given by Dr. Jerry Loving, my advisor, the Central State University protocol and the basic principles given by the American Psychological Association protocol.

We prefer you to revise the corresponding sections where results are discussed and concluded.

Contents

Acknowledgements	3
Abstract	4
Contents	6
I. Hypothesis	9
1.1 Research motivation	11
1.2 Prior work	16
1.3 Objectives	26
1.4 Main research question	27
II. Literature review	30
2.1 The theory of the organization	30
2.1.1 The origin of the theories of the organization.	30
2.1.2 A new paradigm for the postmodern organization.	35
2.1.3 Classification of the Organizational Paradigms.	40
2.2 A theory for public organizations	43
2.2.1 The concept of Bureaucracy.	44
2.2.2 Theoretical principles.	48
2.2.3 Prescriptions for the Ideal Type.	56
2.2.4 The dysfunctions.	60
2.3 Post Bureaucracy Models	62

2.4 The context	67
2.4.1 Modernization of the Mexican Government.	67
2.4.2 President Zedillo's approach: the PROMAP.	74
2.4.3 Government Innovations and Quality: President Fox's Approach.	82
III. Method	92
3.1 Design of the research	92
3.2 Procedure	93
IV. Results	103
4.1 Categories of analysis of an Organizational Model	103
4.2 Results from the quantitative study	110
4.2.1 Description of the sample.	110
4.2.2 Presentation and analyses of the quantitative study.	115
4.3 Analysis of the results from the qualitative study	134
4.3.1 Section I. Definition of the organizational profile of the federal model.	134
4.3.2 Section II. Original Bureaucracy Model vs Current Bureaucracy Model in México.	143
4.3.3 Section III. Qualitative evaluation of the Organizational Model of the Federal Government from 2000 to 2005 on a systemic basis.	149
4.4.4 Section IV. Recommendations from experts.	153
V. Discussion	156
5.1 Main research question answer	156
5.2 The Revolution of conscience	170

References	173
Appendix A. Fact file and Statistics	180
Appendix B. Theories of the organization	181
Appendix C. PROMAP diagnostics	184
Appendix D. Guide for the Experts' Interview	189
Appendix E. About our Government: A perception study	192
Appendix F. Experts' resúmes	196
Appendix G. Interviews	200
Subject 1 and 2: Arturo Ruiz de Chávez, MA in Law and Aurelio Alvarez, MBA	200
Subject 3: Edgar Salcedo MA in Public Administration	220

List of tables.

Table 1. Correlation of length of ages with technology. Source: Lewis (1995), IEEE Computer Magazine.	37
Table 2. Some characteristics of the ages. Source: Lewis (1995), IEEE Computer Magazine.	38
Table 3. Paradigms in modern and postmodern organizations. Source: Original confection.	39
Table 4. Sources and Types of Authorities under Weber's Theory.	52
Table 5. Positions of the questioned public servants.	110
Table 6. Sector origin of the sample subjects.	111
Table 7. Professions of the sample under study.	112
Table 8. Age and years of experience of the subjects.	113
Table 9. Origin of the subjects as students of a High Education Institution.	114
Table 10. Relation categories and items.	116

List of figures.

Figure 1. Annual variation of the Economical Activity Global Indicator (IGAE) and the IGAE annual mobile average, 1995-2003. Source: INEGI and Latin Focus.	14
Figure 2. Main categories of analysis in Weber's theory of bureaucracy.	49
Figure 3. Weber's continuum of dominance. Source: Bill J. Harrell (2004).	50
Figure 4. INTRAGOB Quality Model. Source: Presidencia de la República.	89
Figure 5. Relation among variables, objectives, research questions, instruments and dimensions.	102
Figure 6. Graphic and table for category 1: Conception of man.	117
Figure 7. Graphic and table for category 2: Efficiency.	119
Figure 8. Graphic and table for category 3: Decision-making.	120
Figure 9. Graphic and table for category 4: Environment.	122
Figure 10. Graphic and table for category 5: Leadership.	123
Figure 11. Graphic and table for category 6: Motivation.	125
Figure 12. Graphic and table for category 7: Communication.	126
Figure 13. Graphic and table for category 8: Participation.	128
Figure 14. Graphic and table for category 9: Technology	129