

Appendix D. Guide for the Experts' Interview.

Name of the expert:	
Date:	

This is a study containing valuable opinions of a little group of experts about the Federal Organization Model. Please, read the short introductions of the questions and the questions themselves carefully. Then give your answer as you wish. There are no limitations. The identity of the respondents is confidential, just known by the investigator and the reviser of the study. Please do notice, we are interested just in the *organizational* facet of the government. Those principles, ideas, actions, plans, programs to optimize the public administration of the public organisms. **We are deeply grateful for sharing your expert opinion for this study.**

Section I.

Definition of the organizational profile of the federal model.

Could you establish the kind, type or nature of the next characteristics in the current organizational practices? Describe them through your experiences and knowledge.

1. Conception of man.
2. Efficiency.
3. Decision-making.
4. Environment.
5. Leadership.
6. Motivation.
7. Communication.
8. Participation.

Section II.

Original Bureaucracy Model vs Current Bureaucracy Model in México.¹

1. Weber establishes the concept of rationality (and the efficiency it carries with) as the main purpose of a bureaucracy. Is it still so? Has it change? Is there a new goal for a bureaucracy? Why?
2. Whatever is your answer to question 1... Is the current organizational federal model walking down that direction?
3. Do you think the belief that *Domination* guides a bureaucracy to stability is still true? What makes you think so?
4. Is current and actual *Authority* legal? Is the federal organizational model beyond the *charisma* instead of authority?
5. Which are the concrete walls to build the structure of a bureaucracy for the XXI century?
6. Weber believes “Concrete bases are: Promotion based on achievement, Specialized division of labor, Use of Technology, Impersonality, and Written rules of conduct” are the bases for an ideal type, an efficient bureaucracy”. How would you compare these principles to your own beliefs?

Section III.

Qualitative evaluation of the Organizational Model of the Federal Government from 2000 to 2005 on a systemic basis.

The postmodern bureaucracy models as many others became sooner or later systemic. The proposal in the last presidential period, the INTRAGOB model is without any question systemic.

1. With this premise, please, tell us which the main disturbance from inside and outside the government system are.
2. Are the mechanisms of measure, evaluation and control doing the right stuff for those disturbances?
3. Could you mention the main products of this system?
4. Would you say these are the products expected from the point of view of the “clients”?

¹ Perspective for the Federal Organizational Model.

5. Then, how do you qualify the actions that transform these inputs into those outputs?

Section IV.

Recommendations from experts.

1. Please, from your own experience and knowledge suggest some strategies to build a basis to plan the next six years
2. What can be suggested from the Organizational Theory and the contemporary Organizational Models to increase the efficiency of the Mexican case, our case?

Would you like to add any comment, suggestion, agreement, disagreement?



**Thanks again for your time and cooperation.
AMDG.**